INDEX TO VOLUME 2, 1987-88

Adler, Seymour. Toward the More Efficient Use of Assessment Center Technology In Personnel Selection 74

Allen, Robert E. *See* Inderrieden, Edward J.

Ash, Phillip, Maurice, Samuel J. Rediscovering the First Clear Purpose Honesty Test 378

Beatty, Richard W. *See* McEvoy, Glenn M.

Benedict, Annette. *See* Shaw, Jeffrey.

Bensen, Phillip G. *See* Hornsby, Jeffrey S.

Benton, Athur L. *See* Pynes, Joan.

Bernardin, H. John. *See* McEvoy, Glenn M.

Bernardin, H. John *See* Pynes Joan.

Biderman, Michael D. *See* Kleiman Lawrence S,

Billings, Robert S. *See* Breaugh, James A.

Breaugh, James A., Billings, Robert S. The Realistic Job Preview: Five Key Elements and Their Importance for Research and Practice. 291

Brown, Thomas S., Jones, John W., Terris, William and Steffy, Brian D. The Impact of Preemployment Testing on Employee Turnover and Inventory Shrinkage Losses 136

Buckley, M. Ronald. *See* Fedor, Donald B.

Carroll, Larry K. *See* Rosenfeld, Paul

Christopherson, Edward R. *See* Glasscock, Stephen G.

Conlon, Edward J. *See* Stone, Thomas.

Doherty, Linda M. *See* Rosenfeld, Paul

Dolgin, David L. *See* Gibb, Gerald D.

Everly, George S. *See* Smith, Kenneth J.

Faley, Robert H. *See* Kleiman, Lawrence S.

Fedor, Donald B., Buckley, M. Ronald. Providing Feedback to Organizational Members: A Reconsideration 171

Foley, Robert J. Redfering, David L. Bridging the Gap Between Counselling Psychologists and Organization Development Consultants 160

Gibb, Gerald D., Nontasak, Tatree and Dolgin, Daniel L. Factors Affecting Career Retention Among Navy Aviators 321

Glasscock, Stephen G, Rapoff, Michael A., Christopherson, Edward R. Behavioral Methods to Reduce Shoplifting 272

Jones, John W. *See* McDaniel, Michael A,

Jones, John W. *See* Brown Thomas S.

Haight, G. Timothy. *See* Smith, Kenneth J.

Hansen, Curtiss P. Personality Characteristics of the Accident Involved Employee 346

Harris, Michael M, Sackett, Paul R. A Factor Analysis and Item Response Theory Analysis of an Employee Honesty Test 122
Hornsby, Jeffrey S., Bensen, Phillip G., Smith Brien N. An Investigation of Gender Bias in the Job Evaluation Process 150
Inderrieden, Edward J. Keaveney Timothy J. and Allen, Robert E. Predictors of Employee Satisfaction with the Performance Appraisal Effectiveness 306
Keaveny, Timothy J. *See* Interrieden, Edward J.
Kleiman, Lawrence S, Biderman, Michael D. and Faley, Robert H,. An Examination of Employee Perceptions of A Subjective Performance Appraisal System 112
Klein Katherine J. *See* Majchrzak, Ann.
Lee, Cynthia. The Effects of Goal Setting and Monetary Incentives on Self-Efficacy and Performance 366
Lee, Thomas E. How Job Dissatisfaction Leads To Employee Turnover 263
Lombardo, Michael M., Ruderman, Marian N, McCauley Cynthia D. Explanations of Success and Derailment in Upper-level Management Positions 199
London, Manuel. Employee Development in a Downsizing Environment 60
Longenecker, Clinton O., Liverpool, Patrick R. and Wilson Kathlyn Y. An Assessment of Manager/Subordinate Perceptions of Performance Appraisal Effectiveness 311
Liverpool, Patrick R. *See* Longenecker, Clinton O.
Majchrzak, Ann, Klein, Katherine J. Things are Always More Complicated Than You Think: An Open Systems a Approach to the Organizational Effects of Computer-Automated Technology 27
Maurice, Samuel J. *See* Ash Phillip.
McCauley, Cynthia. *See* Lombardo, Michael M.
McDaniel, Michael A., Jones, John W. Predicting Employee Theft: A Quantitative Review of the Validity of a Standardized Measure of Dishonesty 327
McEvoy, Glenn M., Beatty, Richard W. and Bernardin, H. John. Unanswered Questions in Assessment Center Research 97
McEvoy, Glen M. *See* Pynes, Joan.
Nontasak, Tatree. *See* Gibb, Gerald D.
Pynes, Joan, Bernardin, H. John, Benton, Arthur L. and McEvoy, Glen M. Should Assessment Center Dimension Ratings Be Mechanically Derived? 217
Raju, Nambury S. *See* Ziering, Barry A.
Rappoff, Michael A. *See* Glasscock Stephen G.

Rauschenberger, John, Schmdt, Frank L. Measuring the Economic Impact of Human Resource Programs 50
Redfering, David L. *See* Foley, Robert J.
Rosenfeld, Paul, Doherty Linda M. and Carroll Larry K. Microcomputer Based Organizational Survey Assessment: Applications to Training. 182
Rothstein Hirsch, Hannah, Guest Editor's Introduction. Integrating Science and Practice: The Explosion of Knowledge and Technology in I/O Psychology 5
Ruderman, Marian. *See* Lombardo, Michael M.
Sackett, Paul R. *See* Harris, Michael M.
Schiemann, William A. The Impact of Corporate Compensation and Benefit Policy on Employee Attitudes and Behavior and Corporate Profitability 8
Schmidt, Frank L. *See* Rauschenberger, John.
Shaw, Jeffrey S., Benedict, Annette. A Survey of Psychologists Employed in Business and Industry 253
Smith, Brien N. *See* Hornsby, Jeffrey S.
Smith, Kenneth J., Haight, G. Timothy, and Everly, George. Financial Effectiveness of a Corporate Weight Loss Program 373
Steffy, Brian D. *See* Brown, Thomas S.
Stone, Thomas H., Conlon, Edward J. Responses to Patterns of Employee Abscences 239
Terris, William. *See* Brown, Thomas S.
Wilson, H Kathlyn Y. *See* Longenecker, Clinton O.
Ziering, Barry A., Raju, Nambury S. Development and Validation of a Job Family Specific Position Analysis Questionnaire 228